

**Minutes
Dean's Advisory Committee
June 11, 2013**

Dean Bill Roper called the meeting to order.

Approval of Minutes

Minutes of the May meeting were approved by a unanimous vote.

Five Year Reviews/Distinguished Professorships

There were no five-year reviews to be presented.

Cam Enarson presented the following proposed distinguished professorship nominations which were unanimously approved.

Myron Cohen, MD – Yeargan-Bate Eminent Professorship

John Paul Munsey, MD, BM, BCh, PhD, MRCP, FACC – Sewell Family/McAllister Distinguished Professorship

Information and Discussion Items

- **Legislative Update** – Kelly Nicholson, Vice President for Government Relations, gave an overview of legislative actions and/or discussions now in process at the General Assembly.
 - Senate has finished their budget process and the House is working on the special provisions package and will pass their budget on June 13. The proposed House budget deletes \$15M in support for the School of Medicine while the Senate budget funded it.
 - UCRF was cut \$8M in both the House and the Senate budgets.
 - University-wide cuts – Senate projected at 3% while the House is projected at closer to 6%
 - Reduction of Medicaid dollars

- **Independent Contractor Policy** – Dr. Cam Enarson called attention to the June 3, 2013 memo from Martha Pendergrass, Director of Procurement Services, outlining the Independent Contractor Policy. He noted that guidelines are being strictly enforced. The policy can be found at

http://www.unc.edu/finance/fd/gen_docs/2013_ind_contractor_process_update.pdf

- **Initial Appointment of Newly Hired Associate Professors** –Dr. Paul Godley reviewed Provost Bruce Carney’s June 7 memo which indicated that the Trustee Policies and Regulations Governing Academic Tenure in UNC Chapel Hill have a provision that allows for early consideration for reappointment with tenure provided that the probationary faculty member has been in active employment for at least 18 months. It is the expectation of the Provost’s office that schools/departments adhere to this 18 month provision and that the review process is not initiated prior to the 18 month point in the probationary appointment.

1. Applicant is **untenued** in their current position. For these candidates the review process for tenure will not be initiated prior to the 18 month point in the probationary appointment.

2. Applicant is **tenured** in their current position at a **peer** university. In these cases we generally award tenure with the new appointment if there is compelling evidence that the individual meets our expectations in terms of research, teaching and service.

3. Applicant is **tenured** in their current position at a **non-peer** university. We expect that these appointments are made judiciously. For these candidates the review process for tenure

- **Faculty Retention** – Dr. Enarson presented a summary of the AY 2012-13 Report to the Provost on faculty retention. Schools were asked to report on faculty members who had received pre-emptive retentions, who received external offers of employment or who voluntarily chose to depart from the university. The School of Medicine had 64 faculty in the above categories. Twenty three faculty were retained with one retention pending at the time of the report.

- **VOIP Transition** – Dennis Schmidt, Director of SOM Information Services, presented a brief overview of the Voice Over IP (VOIP) transition plan. This is a new phone system that runs over data network instead of traditional voice networks. This three year project is in its second year. Technicians are in currently conducting surveys in AHEC, Bondurant, and Taylor buildings with the next switch over date being mid-November 2013. All on-campus SOM buildings will be included except Brinkhous-Bullitt, POB, and Old Infirmary. Additional information can be found at

<http://help.med.unc.edu/voip>

- **HR Service Transformation** – Dr. Enarson presented an overview and the organization chart for the SOM HR service transformation project. This is a component of an overall University project which is being done to insure increased accountability. Each school will have one lead person. Dr. Harvey Lineberry is the lead for the School of Medicine. Discussion ensued with regards to the importance of this project, the necessity to fully support implementation, and the need for metrics of program effectiveness.

Announcements/Open Forum

Dr. Roper made the following announcements.

The new Department of Urology will be established after an affirmative vote of 2/3 of those voting.

David Anderson will be leaving the Medical Foundation as of June 30, but will be acting as a consultant for several months. Debbie Dibbert will be acting as the Interim President. A reception for David will be held on June 27 (4:00-6:00 p.m.) at the Dubose House.

A reception to thank Carol Jenkins for her 26 years of service to the School of Medicine as director of the Health Sciences Library will be held in the foyer of Bondurant Hall from 4:00-6:00 p.m. on June 20.

Establishment of the Center for Health Equity Research – Giselle Corbie-Smith will be the director.

Lee McLean will be thanked for her service as Associate Dean and Chair of Health Sciences with a reception on July 16 (5:00-7:00 p.m.) at the Dubose House.

Dr. Roper has had several meetings/conversation with Chancellor Carol Folt who will take office on July 1. He reported that she is already fully engaged and eager to be in Chapel Hill.

Chancellor Folt has selected Jim Dean, formally at the Kenan Flagler School of Business, as the new Provost.

Chris Keilt, who was at the May DAC meeting, will be the new Vice Chancellor for IT.

Glenn George, Jack Naftel, and Brian Sheitman are actively working with Wake County on behavioral health issues/care

There being no further business, the meeting was adjourned by Dr. Roper.