



The PROMISE Study

Peer group Research On Mentoring underrepresented Scientists (NIH- U01-GM132374)

Who?

Junior faculty and postdoctoral fellows who identify as Black or African American, Hispanic or Latinx, American Indian or Alaska Native, Native Hawaiian or other Pacific Islander or as multiracial and are engaged in biomedical research (research on the biological/behavioral processes that advance the diagnosis, treatment and/or prevention of disease).

What?

UNC is part of a national effort, funded by the National Institutes of Health (NIH) Diversity Program Consortium to identify best mentoring practices for scientists underrepresented (UR) in biomedical research. This study will examine a peer group mentoring approach to enhance scholarly output and academic advancement of participants. Peer groups will meet twice per month for nine months. Sessions are focused on professional development and facilitated by a senior UR biomedical researcher.

Why?

Large sectors of the U.S. population remain underrepresented in the biomedical research workforce, including several racial/ethnic groups. Many reasons for this exist including more limited access to effective mentoring. Individuals from UR groups are often less integrated within their departments and professional organizations. Peer mentoring is a strategy that builds a mentoring community and has been shown to be effective for academic success.



NRMN
Mentoring to Diversify the
Biomedical Workforce



**DIVERSITY
PROGRAM
CONSORTIUM**
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