

Minutes
Dean's Advisory Committee
December 9, 2014

Executive Associate Dean Paul Godley called the meeting to order.

Approval of Minutes

Minutes of the September 9, 2014 quarterly meeting were approved by unanimous vote.

Five-Year Reviews

Dr. Tim Carey presented the five-year review of Dr. Wendy Brewster. Dr. Carey noted that this was a very positive review. The review was passed by unanimous vote.

It was noted that Distinguished Professorships are now included in the E-Vote.

Information and Discussion Items

- **2015 Distinguished Medical Alumni Awards (DMAA)** – Dr. Amelia Drake gave a report of the committee's recommendations in the following categories.
 - Community
 - National
 - Distinguished Service
 - Distinguished Faculty Award

Dr. Drake asked that those present not discuss the recommendations as the awards will not be presented until spring 2015. It was unanimously agreed that the Committee should proceed with its recommendations.

- **AAMC 2013 Report on the Statistics of Women** – Dr. Amelia Drake presented an overview of this report and indicated that she will be happy to send the entire 45-page report to anyone interested in reading it. She highlighted the following areas.
 - Female Medical Students – Women make up half of the medical student classes.
 - Female Residents – comparison of 2003 and 2013 showed improvement for all listed departments.
 - Women and Medical School Faculty (2013 New Hires) – UNC has many more female hires than other medical schools in the area.
 - Women MD Distribution – A summary of four departments was presented with many more listed in the complete report. Women PhD Distribution: similar to women MD distribution in terms of representation at various ranks.
 - Institutional Resources -
 - Financial support for progress

- Dedicated office space
- In-house mentoring (ACCLAIM)
- Executive coaching, on occasions

This presentation is available at

<https://share.unc.edu/sites/som/dac/Documents/AAMC%202013%20Report%20On%20The%20Statistics%20of%20Women.pdf>

- **Department/Center and Department Chair/Center Director Reviews** – Dr. Paul Godley presented the time line for five-year reviews indicating which reviews have been completed, those in progress, and those due in 2015-16 for Basic Science, Clinical Departments, and Centers. The question was asked if this is a review of the department or the individual heading up the department/center to which Dr. Godley responded that, in the School of Medicine, the review is of both.

Dr. Godley also reviewed the new self-study guidelines and answered any inquiries concerning these.

- Mission, goals, and objectives and how they relate to those of the University.
- Are the Center's mission, goals and activities unique or duplicated on any campus within the UNC system?
- Significant accomplishments in the past five years in research, instruction, and/or public service and engagement.
- How and to what extent the Center promotes interdisciplinary work.
- Describe University and community partnerships.
- Summary of technology transfer activities (if applicable).

The report can be viewed at <https://share.unc.edu/sites/som/dac/Documents/DAC-%202012-9-14%20-%20Five%20Year%20Review%20Updates.pdf>

- **School of Medicine Research Strategic Plan and FY 14 NIH Rankings** – Dr. Terry Magnuson outlined the research strategic priorities from the SOM strategic plan.
 - SP 1: Establish team and translational science as an institutional priority
 - SP 2: Stimulate team-based, translational research with targeted investments
 - SP 3: Streamline organization/management of research infrastructure

Jim Anderson (formerly at UNC and now at NIH) is spearheading the investigation as related to SP 3. Terry Magnuson has been asked to present to the NIH in March in St. Louis due to the fact that UNC has made a lot of progress in this area.

Dr. Magnuson indicated that this is the lowest pay line since NIH was founded. Funding is now concentrated in institutions where top talent is on the staff. UNC has 10 departments ranked in the top 10 for NIH funding (5 Basic Science in Top 5 and 5 Clinical in Top 10). This is an increase over 8 in FY13.

The full report can be found at

<https://share.unc.edu/sites/som/dac/Documents/Research%20Strategic%20Plan%202014.pdf>

- **Education Committee 2014-15 Improvement Plan**– Dr. Julie Byerley reviewed this report which can be accessed at <https://share.unc.edu/sites/som/dac/Documents/December%20DAC%20-%20Education%20Committee%202014-15%20Improvement%20Plan.pdf>
 - Three crucial priorities
 - Teaching capacity – additional clinical teaching capacity is needed and teaching sites across the state are stretched with current demand.
 - Clinical learning environments – UNC has established a task force for this.
 - Culture of professionalism – Task forces have been established as has a student mistreatment oversight committee. The aim is to provide respect, collegiality, compassion, etc. towards patients, students, staff, and others.

Dr. Byerley also noted that the AAMC Chair’s Address for 2014 is available at <https://share.unc.edu/sites/som/dac/Documents/AAMC%20Chair%27s%20Address%20%202014.pdf>

Announcements/Open Forum

Dr. Godley advised those present that there will be a “Die In Protest” to the recent police shootings in the lobby of Bondurant during the lunch hour tomorrow (December 10) with 70 medical students having signed up to participate.

There being no further business, the meeting was adjourned.